



Communities for Work Case Study 3 – Mr B

Mr B is a married man with 4 children. At the point of engagement, he had a clear goal; to become self-employed however faced a number of barriers.

Mr B supports his wife who has ongoing health issues and one of his children has health issues that impact on her day to day life. He has taken over the day to day running of the house and childcare responsibilities.

He has previously completed a two year course to train as a car mechanic, however, realised that working full time for an employer would not support the needs of his family. Mr B required a job that would provide him with the flexibility he needed in order to continue to support his family.

Mr B wanted to become a self-employed mechanic and the Communities for Work mentor signposted him to the Effect project; which comprises of a network of local professionals from the private, public and voluntary sectors who supported him to develop his business plan. Mr B was further supported by MTEC, his wife and Communities for Work to further develop and produce a robust business plan and cash flow forecast.

The Communities for Work barriers fund provided Mr B with vital equipment he needed to become self-employed and he is now happily settled into self-employment and is able to work around the needs of his family. The business is going from strength to strength.

Mr B's wife has also engaged with Communities for Work, and was successful in gaining full time employment.

Good Practice

- Joint working to provide a holistic approach to the support Mr B Linking in to other agencies/projects/organisations who could offer business support and advice
- Mr B received reassurance, advice and guidance throughout the process of becoming self-employed.
- Seeing the business idea through to completion and spending time with Mr B to build confidence and discuss barriers.