Welsh Financial Sector Graduate Programme

Project Description

The operation is a collaborative graduate development initiative which combines vocational development and academic study, led by the Welsh Contact Centre Forum and delivered by financial services organisations in Cardiff. The Programme is partly funded by the European Social Fund and financial services industry.

Participating employers include Legal & General, Admiral, Atradius, BBC Finance, Amtrust, DS Smith, V12 Retail Finance, LexisNexis, Principality Building Society, Hodge Bank, GM Financial, Finance Wales and Optimum Credit.

The University of South Wales works in close partnership with the programme, to deliver the MSc in Financial Services Management qualification.

The operation aims to deliver a best in class graduate training & development programme leading to the creation of a high quality talent pool in financial services skills in Cardiff to support innovation and growth within the industry.

To date, the programme has recruited and developed 74 graduates, 90% of which are employed by the Consortium or local industry, rising to 115 by 2019.

Geographical Coverage

The project operates in non-Communities First Areas in the East Wales programme area.

Essential Eligibility Criteria

Graduates with 2.1 degree & right to work in UK.

Specific Targets

Recruitment and development of 80 graduates & achievement of 80 Masters level qualifications over a 4 year period.

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Rhaglen Graddedigion Gwasanaethau Ariannol Cymru

Disgrifiad o'r Prosiect

Mae'r gweithrediad hwn yn fenter datblygu graddedigion ar y cyd sy'n cyfuno datblygiad galwedigaethol ac astudiaeth academaidd, a arweinir gan Fforwm Canolfan Gyswllt Cymru ac a ddarperir gan sefydliadau gwasanaethau ariannol yng Nghaerdydd. Ariennir y rhaglen yn rhannol gan Gronfa Gymdeithasol Ewrop a'r diwydiant gwasanaethau ariannol.

Mae'r cyflogwyr sy'n cymryd rhan yn cynnwys Legal & General, Admiral, Atradius, Cyllid y BBC, Amtrust, DS Smith, V12 Retail Finance, Cymdeithas Adeiladu'r Principality, Hodge Bank, GM Financial, Cyllid Cymru ac Optimum Credit.

Mae Prifysgol De Cymru yn gweithio mewn partneriaeth agos â'r rhaglen, i gynnig y cymhwyster MSc mewn Rheoli Gwasanaethau Ariannol.

Nod y gweithrediad yw cynnig rhaglen hyfforddi a datblygu i raddedigion o'r radd flaenaf, a fydd yn arwain at greu cronfa dalent o safon uchel o ran sgiliau gwasanaethau ariannol yng Nghaerdydd, er mwyn cefnogi arloesedd a thyfiant y diwydiant.

Hyd yn hyn, mae'r rhaglen wedi recriwtio a datblygu 74 o raddedigion, cyflogir 90% ohonynt gan y Consortiwm neu ddiwydiant lleol, a bydd yn cynyddu i 115 erbyn 2019.

Cwmpas Daearyddol

Gweithredir y prosiect mewn ardaloedd heb Cymunedau yn Gyntaf yn ardal rhaglen Ddwyrain Cymru.

Meini Prawf Cymhwyster Hanfodol

Graddedigion â gradd 2:1 a'r hawl i weithio yn y DU.

Targedau Penodol

Recriwtio a datblygu 80 o raddedigion a chyflawni 80 cymhwyster Meistr dros gyfnod o 4 blynedd.

Manylion Cyswllt

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