JOBS GROWTH WALES



Case study 2: Cardiff company owes its success to Jobs Growth Wales recruits

A youth employment programme shines a light on company growth for a Cardiff firm. Cleartech Live provides complex technical, audio and display solutions and event production services across Europe and staff it's hired through the Welsh Government's Jobs Growth Wales programme have been instrumental in developing Cleartech Live's future.



Jobs Growth Wales allows employers to offer a part-funded six-month job opportunity to young people and create new roles within their organisation. The programme is part-funded by the European Social Fund. Recruits are paid a wage and benefit from gaining vital work experience and furthering their on-the-job skills, while also supporting Welsh businesses to grow.

Colin Voisey, director and Chairman of Cleartech Live said: "Jobs Growth Wales has been a huge asset to our company; without the people we've hired through the programme we simply wouldn't have progressed so quickly.

"We have a team of seven technicians and three of those have come from this excellent programme. They're highly skilled and are perfect examples of committed and quality technicians. Since they joined the team, they have exceeded our expectations.

"Our clients are really important to us and they have done wonders for client relations, to see how far they've come is amazing.

"I would definitely recommend Jobs Growth Wales to other businesses and already have. I recommended them to our neighbours, who have since employed a permanent staff member through the programme and they tell me they are very pleased with Jobs Growth Wales support.

Cleartech Live first came across the programme through learning provider Educ8 and have taken on three technicians full time after the initial six months.

Scott Duncan joined the team in November 2014 and is now a lead technician: "I've been at the company for nearly three years now and I can safely say it's the best job in the world. I've learnt so much and get to travel all over.

"When I left university I worked in a cinema for a while and a few people recommended Jobs Growth Wales to me. It gives great opportunities and I would 100% recommend it to others.

"It's the perfect platform and creates real chances for people like me, who just need that break."

Minister for Skills and Science, Julie James, said: "Jobs Growth Wales is the perfect opportunity for keen, able and work-ready 16-24-year-olds to kick-start their career and gain valuable skills and experience of the workplace. Our aim is to make sure everyone eligible for the programme is aware of the opportunities available.

"The Welsh Government is committed to delivering more and better jobs for Wales, through a stronger and fairer economy and Jobs Growth Wales enables businesses like Cleartech Live to grow, which is good news for the wider Welsh economy. At the same time it gives young people like Scott the chance they need to get a foothold in employment and demonstrate their enormous potential."

To access Jobs Growth Wales, 16 and 17-year-olds need to go to Careers Wales while those aged 18-24 should contact Jobcentre Plus.

For more information on Jobs Growth Wales and the latest vacancies, visit www.careerswales.com, follow ojobsgrowthwales on Twitter or find JobsGrowthWales on Facebook. Employers can find out more and express their interest by visiting www.businesswales.gov.wales/skillsgateway.