

Hazelwood Carpentry

Hazelwood Carpentry are a commercial carpentry company who provide services for large construction contractors. In order to remain competitive with a number of similar companies locally, staff need to be trained to a certain level in order to secure work with the larger contractors.

Managers at Hazelwood Carpentry felt the Upskilling@Work programme was easy to access and attractive as it enabled staff to qualify for their black CSCS card which is a step forwards in a career in carpentry. The business is an existing member of a local training group, however given the part-funding incentives, Upskilling@Work was cheaper and more financially viable than other options.

During delivery, some Hazelwood Carpentry employees participating in the training struggled to get hold of assessors and with being additional support or encouragement. It was felt that that more regular contact and additional check-ins would have benefitted the employees, especially as some had not been in education for many years.

Despite this it was felt that staff were better skilled, more confident and were supported to progress through their careers after receiving their training provision under the Upskilling@Work programme. Accessing the training also provided Hazelwood Carpentry with more opportunities to network and raise their profile in the sector locally. Further, the business has strengthened their existing relationship with the college and would return to them for further training in the future.

Interim Report (Wavehill, June 2021)



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Cwmni gwaith coed masnachol yw Hazelwood Carpentry, sy'n darparu gwasanaethau i contractwyr adeiladu mawr. Er mwyn parhau i fod yn gystadleuol â nifer o gwmnïau tebyg yn lleol, mae angen hyfforddi staff hyd at lefel benodol er mwyn sicrhau gwaith gyda'r contractwyr mwy.

Teimlai rheolwyr Hazelwood Carpentry fod y rhaglen Uwchsgilio@Waith yn hawdd ei chyrru ac yn ddeniadol gan ei bod yn galluogi staff i gymhwyso ar gyfer eu cerdyn CSCS du, sy'n gam ymlaen o ran gyrfa mewn gwaith coed. Mae'r busnes eisoes yn aelod o grŵp hyfforddi lleol; fodd bynnag, o ystyried y cymhellion o ran ariannu'n rhannol, roedd Uwchsgilio@Waith yn rhatach ac yn fwy ariannol hyfyw nag opsiynau eraill.

Yn ystod yr hyfforddiant, roedd rhai o weithwyr Hazelwood Carpentry a oedd yn cymryd rhan yn ei chael yn anodd cael gafael ar aseswyr a chael cymorth neu anogaeth ychwanegol. Teimlwyd y byddai cyswllt mwy rheolaidd a sesiynau ychwanegol wedi bod o fudd i'r gweithwyr, yn enwedig gan nad oedd rhai wedi bod mewn addysg ers blynnyddoedd lawer.

Er gwaethaf hyn, teimlwyd bod y staff yn fwy medrus, yn fwy hyderus ac yn cael eu cefnogi i gamu ymlaen yn eu gyrfaedd ar ôl cael yr hyfforddiant a ddarparwyd yn rhan o'r rhaglen Uwchsgilio@Waith. Roedd cyrchu'r hyfforddiant hefyd yn rhoi mwy o gyfleoedd i Hazelwood Carpentry rwydweithio a chodi ei broffil yn y sector yn lleol. At hynny, mae'r busnes wedi cryfhau ei berthynas bresennol â'r coleg, a byddai'n dychwelyd yno am hyfforddiant pellach yn y dyfodol.

Adroddiad Interim (Wavehill, Mehefin 2021)



Upskilling@Work
enhancing skills | increasing productivity
Uwchsgilio@Waith
gwella sgiliau | cynyddu cynhyrhaeth



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