

Andrew Isitt Brickwork and Building

Andrew Isitt Brickwork and Building is a general construction firm which has been running for 30 years. The opportunity to upskill staff was seen as a means of expanding the business activities and operations to find new work opportunities. They engaged with the provision under the Upskilling@Work programme as they did not have several qualifications they needed to be able to carry out tasks that would have made them more competitive. Having explored other training options and concluded these were too expensive (often including travel as well as overnight stays), provision through Upskilling@Work was the most suitable.

The training was regarded as supportive, informative, and useful enabling Andrew Isitt Brickwork and Building to offer a more specific service. In addition, they have improved their skills to become more productive, as well as ensuring customers that they meet the safety requirements needed to operate on site. This, in turn, has increased their sales with clients more willing to book work with them. It has also increased staff retention with employees acquiring formal qualifications recognising their contribution and development.

The company is not looking access more training currently would certainly go back to the college should they decide to need further support being very happy with the course they accessed. Andrew Isitt Brickwork and Building were also pleased that provision such as Upskilling@Work was able to address a qualification gap, with plenty of people skilled at the job, but few holding the requisite qualifications to do it.

Interim Report (Wavehill, June 2021)



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Mae Andrew Isitt Brickwork and Building yn gwmni adeiladu cyffredinol sydd wedi bod yn rhedeg ers 30 o flynyddoedd. Ystyriwyd y cyfle i uwchsgilio staff yn ffordd o ehangu'r gweithgareddau a'r gweithrediadau busnes i ddod o hyd i gyfleoedd gwaith newydd. Ymgysylltodd y cwmni â'r ddarpariaeth yn rhan o'r rhaglen Uwchsgilio@Waith gan nad oedd ganddo nifer o'r cymwysterau yr oedd arno eu hangen i allu cyflawni tasgau a fyddai wedi sicrhau ei fod yn fwy cystadleuol. Ar ôl archwilio opsiynau hyfforddi eraill a dod i'r casgliad bod y rhain yn rhy ddrud (yn aml yn cynnwys teithio ac aros dros nos), y ddarpariaeth trwy Uwchsgilio@Waith oedd y fwyaf addas.

Ystyriwyd bod yr hyfforddiant yn gefnogol, yn addysgiadol ac yn ddefnyddiol, gan alluogi Andrew Isitt Brickwork and Building i gynnig gwasanaeth mwy penodol. At hynny, mae wedi gwella ei sgiliau i ddod yn fwy cynhyrchiol ac i roi sicrwydd i'w gwsmeriaid ei fod yn bodloni'r gofynion diogelwch y mae eu hangen i weithredu ar y safle. Mae hyn, yn ei dro, wedi cynyddu ei werthiant, gyda chleientiaid yn fwy parod i archebu gwaith ganddo. Mae hefyd wedi cynyddu'r gyfradd cadw staff, gyda gweithwyr yn cyflawni cymwysterau ffurfiol i gydnabod eu cyfraniad a'u datblygiad.

Nid yw'r cwmni'n bwriadu cyrchu rhagor o hyfforddiant ar hyn o bryd, ond byddai'n sicr yn mynd 'nôl at y coleg pe byddai'n penderfynu bod arno angen rhagor o gymorth, a hynny am ei fod yn hapus iawn â'r cwrs a gyrchwyd ganddo. Roedd Andrew Isitt Brickwork and Building hefyd yn falch bod darpariaeth megis Uwchsgilio@Waith yn gallu mynd i'r afael â'r bwlch o ran cymwysterau, gyda digon o bobl yn fedrus yn gwneud y gwaith, ond nifer bach yn unig yn meddu ar y cymwysterau gofynnol i'w gyflawni.

Adroddiad Interim (Wavehill, Mehefin 2021)



Upskilling@Work
enhancing skills | increasing productivity
Uwchsgilio@Waith
gwella sgiliau | cynyddu cynhyrchaeth



Cronfa Gymdeithasol Ewrop
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